

Organisational Integrity and Ethics: Leading in Industry 4.0

Do you know the behavioural intelligence way to promote integrity and ethics?
Is it a waste of time to attend integrity and ethics training?

Introduction

Unethical behaviour compromises the value of those services. Apart from affecting the cost, quality and availability of services, unethical conduct can lead to a loss of public trust. Loss of public confidence can further undermine the ability of public sector agencies to provide effective and equitable services, especially to those most in need — the ethical dimension of good management and its links to unethical behaviour prevention. Its focus is on building organisational integrity or completeness. Corporate integrity can be said to exist when an organisation's operational system, corruption prevention strategies, and ethical standards are fully integrated to achieve its purpose.

Program Objectives

This program aims to:

- Create awareness of the importance of high integrity and ethics in the workplace
- Nurture participants techniques to promote high integrity and ethics in the workplace.

Learning Outcomes

After completing this program, participants should be able to:

- Identify high-risk behaviour regards to integrity and ethics
- Promote integrity and ethics according to behavioural intelligence methodology

Who should attend?

Supporting staffs, Grade 41-44 officers, Grade 48-52 officers and officers who are grade 54 and above, anyone who want to uphold organisational integrity and ethics

Methodology

Case studies, forum discussion, role-play, presentations, gamification

Program Outline

Time	Day One
9.00am–10.30am	<p>Maintaining a High Standard in Ethical and Integrity Standard in the organisation.</p> <p>High ethical standards are not merely an end in themselves. There are significant benefits to be gained from raising the ethical tone of an organisation. The sound ethical practices contribute not only to an organisation's integrity but also to its operational effectiveness. In deciding how to promote and maintain high standards of ethical behaviour and corruption resistance, it is worth looking at some of the causes of unethical behaviour.</p>
10.30am-11.00am	<p>Break and Networking</p>
11.00am-1.00pm	<p>Personal Values and Work Values? Integration of Ethics and Integrity.</p> <p>In this topic, participants need to set a clear understanding and refresh of organisation values. Participants need to identify what are the differences between personal and their work values. Participants also need to find out factors why they contribute to the values gap.</p>
1.00pm-2.00pm	<p>Lunch Break and Networking</p>
2.00pm-3.30pm	<p>Values Harmonization: Key of Integrity and Ethics</p> <p>From the values gap, participants need to synergy the values through 7 Level of Consciousness to achieve equilibrium within themselves. Removing internal conflicts within themselves help to remove obstacles towards the interaction between humans and their hearts with others.</p>
3.30pm-4.00pm	<p>Break and Networking</p>
4.00pm-5.00pm	<p>Revealing Compassionate Within: Compromising own values and values.</p> <p>This session focuses on instilling new values with full compassion — the role of the human being as the Khalifa to serve the organisation. Participants needs to propose an action plan that could contribute to the organisation grow as simple as a micro-unit level – Individual.</p>

Time	Day Two
9.00am–10.30am	<p>Mindset, Values and Objectives Setting for organisation Growth</p> <p>From the action plan, Participants must be ready physically and mentally. Many projects fail because their motivation is short term, and they are not determined. This topic would help the participants to create long-lasting and convincing values and objectives to be achieved. However, preparing them with the right mindset remains the core role in these topics.</p>
10.30am-11.00am	<p>Break and Networking</p>
11.00am-1.00pm	<p>Flexibility and Smart Trust in People Management</p> <p>To succeed in an organisation, we need to be flexible and sensitive towards a human being. Applying creativity and flexibility when dealing with people helps the participant to excel and succeed in the organisation. Smart trust, authority, and responsibility are focused in this module as a tool to equip themselves with flexibility during work interaction with others.</p>
1.00pm-2.00pm	<p>Lunch Break and Networking</p>
2.00pm-3.30pm	<p>Everything Happens for a Reason</p> <p>Participants are reminded to be mindful of the action they have done in the organisation. Also, they would be given examples that individual actions do not only affect themselves, but it gives impact to the whole organisation. The concept of chain reaction and what goes around, comes around are stressed in this topic. Also, Participants are reminded to be responsible, accountable for their actions. Participants must know to justify their action with a concrete reason.</p>
3.30pm-4.00pm	<p>Break and Networking</p>
4.00pm-5.00pm	<p>Promoting Ethics and Integrity in the Workplace</p> <p>Promoting high ethics and integrity in the workplace is essential. Participants would learn how to apply behavioural economics concepts and nudges in the workplace to improve integrity and ethics in the workplace.</p>